

# DMHRS*i*

Defense Medical Human Resources System - *internet*

*Standardizing human resource information across the Tri-Service medical community*

The Department of Defense-Health Affairs needs a fully functional system that consolidates military medical personnel information and provides enhanced reporting capabilities. That system is DMHRS*i*.

## **DMHRS*i* is:**

- A web-based, Tri-Service system accessible by personnel and all levels of management
- An organization tool to collect, analyze and report on critical human resource information
- A vehicle to provide greater access to information for improved decision-making

DMHRS*i* supports Army, Navy, and Air Force Medical Treatment Facilities (MTF) in five critical, functional areas: Manpower, Personnel, Education & Training, Labor Cost Assignment, and Readiness.

## **About DMHRS*i***

DMHRS*i* is a Tri-Service human resource management system designed to enhance the visibility of the Military Health System's most valuable resource – **people**.

Key features are: updated personnel data, expanded reporting capabilities, automated time and attendance capture, and improved labor cost reporting. These capabilities combine to provide managers with a 'total' picture of key personnel and organizational activities.

The DMHRS*i* application uses data feeds from Service and MTF source systems to populate information fields, ensuring consistency of personnel data across all systems. This will mean improved service to employees, enhanced reporting capabilities for managers and the deployment of ready medical personnel.



WHAT IS DMHRS*i*

## DMHRSi FUNCTIONAL AREAS

DMHRSi uses a commercial off-the-shelf product to collect and access medical personnel information. As a web-based solution, DMHRSi allows worldwide access to essential Manpower, Personnel, Education & Training, Labor Cost Assignment and Readiness information across the Tri-Service community. Personnel can use the system anywhere there is internet access.

### MANPOWER & PERSONNEL

Who are they? Where are they?



- Increases visibility of human resource needs and allocation
- Matches medical personnel with relevant positions
- Employs a self service component to complete critical functions
- Enhances user productivity

### EDUCATION & TRAINING

Who is trained?



- Centralizes education and training data and resources
- Enables online registration and approval of courses

### LABOR COST ASSIGNMENT

How much do they cost?



- Enables precise recording of labor hours
- Facilitates accurate reporting of costs accrued and resource utilization

### READINESS

Who is deployable?



- Reduces time to collect readiness status information
- Verifies training requirements and completed activities
- Facilitates rapid identification of deployable personnel

# WHY DMHRS*i*

## CONNECTS AND PREPARES YOU

DMHRS*i* supports the optimization of the Military Health System with a strong focus on managing the business. It enhances the visibility of asset utilization, centralizes vital education and training information, simplifies and expands reporting options, and allows users to contribute to the success of Medical Treatment Facilities.

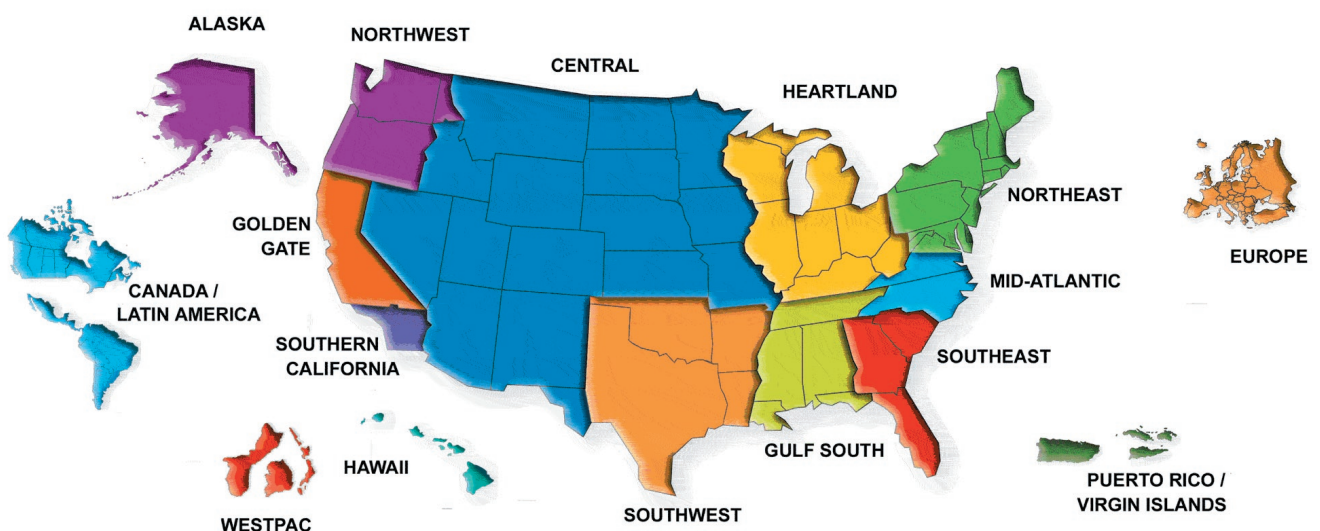
## FUNCTIONAL AND PRACTICAL

Access to DMHRS*i* is based on user responsibilities and duties within an organization. The DMHRS*i* self-service component allows individual users to report labor hours accurately and efficiently, access a centralized directory of training schedules and educational resources, and update essential personnel information. The DMHRS*i* management component enables managers and functional users to track job assignments and actual placement, verify training requirements and activities, and reduce the time to collect and report on readiness status information.

## INNOVATIVE AND SUPPORTIVE

DMHRS*i* provides a centralized databank for personnel information and enables managers to generate both standard and ad hoc reports containing data from across the Tri-Services. This presents Managers and leaders with increased visibility of personnel for roll-up and improved decision-making.

### DMHRS*i* Implementation Map



*Over the next two years, DMHRS*i* will be implemented across the Military Health System to hospitals, clinics and dental facilities worldwide, reaching 170,000 MTF active duty, reserve, civil service, contractor and volunteer users.*

## HELPING SELF-SERVICE USERS

- Enables reporting of labor hours
- Facilitates registration in education and training courses
- Allows updating of select personnel information

## HELPING MANAGERS AND FUNCTIONAL USERS

- Provides global access to information
- Enables supervisors and leaders to view expanded data
- Collection and review of information across treatment facilities
- Enables leaders to report on critical readiness data

## IMPROVING MILITARY MEDICAL OPERATIONS AND READINESS

- Standardizes medical human resource information
- Provides increased visibility of medical personnel assets
- Serves as a resource to improve decision-making
- Ensures the deployment of ready medical personnel



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